

# CALL FOR NOMINATIONS

## GOVERNING BOARD MEMBERS FOR BREEDE-OLIFANTS CATCHMENT MANAGEMENT AGENCY

### MINISTER OF WATER AND SANITATION CALLS FOR NOMINATIONS FOR APPOINTMENT OF GOVERNING BOARD MEMBERS TO SERVE ON THE BOARD OF THE BREEDE-OLIFANTS CATCHMENT MANAGEMENT AGENCY FOR THE TERM 2025– 2029

The Minister of Water and Sanitation is the Executive Authority and shareholder of the Breede-Olifants Catchment Management Agency (BOCMA). She is responsible for the appointment of Governing Board members of Catchment Management Agencies (CMAs).

The BOCMA is a National Government business entity, operating in terms of the National Water Act No. 36 of 1998 and listed as a schedule 3A in the Public Finance Management Act, Act No. 1 of 1999. The purpose of a CMA is to manage water resource within its Water Management Area (WMA) and to involve local communities in the decision-making processes. The area of operation is the Breede-Olifants WMA in the Western Cape Province.

According to section 81(3) of the National Water Act (Act 36 of 1998), the Minister has established an Advisory Committee to recommend to her which state organs and bodies representing different sectors and other interests within the Water Management Area of the BOCMA should be represented or reflected on the Governing Board.

The Advisory Committee recommended that the following sectors be represented on the Governing Board: Domestic/Local Government, Government Departments, Agriculture (Commercial and Subsistence), Conservation and Environment, Forestry, Academia, Industry, Communities/NGOs/CBOs, Traditional Councils, and Recreation.

Sectors and Organisations, as stated above, within the **Breede-Olifants WMA**, are hereby called to submit at least three (3) nominations of suitable persons to be considered for appointment as members of the Governing Board of the BOCMA. **The closing date for nominations is 20 October 2025.**

#### PRIMARY DUTIES

- Provide oversight into the governance and statutory requirements of BOCMA as a State-Owned Entity and ensure overall compliance with the applicable legislative and regulatory framework.
- Exercise oversight on the implementation of the BOCMA strategy, business model and the overall policies as applicable to the business operations.
- Ensure the submission of the required statutory reports to the shareholder and other statutory bodies in line with the stipulated timeframes and statutory compliance requirements.

#### ROLE REQUIREMENTS:

##### **In-depth understanding of the following:**

- Water sector, private and public sector governance
- Statutory compliance requirements for SOEs, PFMA, Treasury Regulations and other legislation applicable to SOEs
- Applicable accounting standards and compliance requirements applicable to SOEs
- Treasury Management
- Interpretation of financial statements
- Strategy formulation and oversight
- Policy formulation and review.
- Human Capital management and legislation and policies applicable to employees of SOEs
- Risk and Compliance Management
- Stakeholder Relations Management
- IT Governance.

#### QUALIFICATIONS, SKILLS AND EXPERTISE:

- Appropriate, recognised tertiary qualification at NQF Level 8 and relevant experience in one or more of the following areas:
- Environmental Management, Science and/ or Engineering
- Corporate Governance
- Compliance and Risk Management
- Financial Management
- Human Resources Management
- Water Resource Management
- Information and Communications Technology

#### GROUNDINGS FOR DISQUALIFICATION:

A nominee will not be considered to hold office as a member of the Governing Board if he/she is an insolvent and/or non-rehabilitated person; has been convicted of any offence involving dishonesty, fraud; or has been sentenced to imprisonment without the option of a fine. Officials working for the Department of Human Settlements, Water and Sanitation and the BOCMA will also be disqualified.

#### APPOINTMENT REQUIREMENTS:

Upon appointment, the Minister reserves the right to conduct probity checks (criminal and civil records, reference checks, verification of qualifications and experience, credit records, and conduct integrity tests). Every nomination of a person for appointment to the Governing Board must be signed by a proposer and seconder, none of whom may be the nominee, and must also contain the nominee's signed acceptance. No person may nominate or second more than one candidate.

#### REMUNERATION

Board members shall be paid per the approved policy on remuneration. Candidates who are already in the employ of an organ of State should take note that they will not be entitled to receive remuneration, according to the National Treasury prescriptions.

#### APPLICATION/NOMINATION PROCESS:

Individual members of the public are invited to submit nominations for suitable, qualified, and experienced people to be considered for appointments as members of the Board.

##### **Applications/nominations must contain the following:**

- 1) The CV and certified qualification of the person applying/nominated,
- 2) A copy of the Identification Document (ID) of the person applying/nominated; and
- 3) A letter of motivation of no more than two pages in length indicating the suitability of the nominated person/applicant for appointment as a non-executive member of the BOCMA.
- 4) The nomination form with a proposer and seconder; Accepted by the nominee. Nominations forms are available from BOCMA website <https://www.breedegouritzcma.co.za/>.

Applications/Nominations should be sent electronically to the email address [BaloyiT2@dws.gov.za](mailto:BaloyiT2@dws.gov.za) and marked for the attention of The Chief Director of Water Institutions Governance: Ms Thoko Sigwaza.

Enquiries should be submitted to Ms. Tsholofelo Baloyi at [BaloyiT2@dws.gov.za](mailto:BaloyiT2@dws.gov.za) or call 012 336 7828/ 7323

**This call for nominations is a re-advertisement. Applicants who previously applied are requested to re-apply.**

**CLOSING DATE: 20 October 2025**

WATER IS LIFE - SANITATION IS DIGNITY  
SOUTH AFRICA IS  
A WATER-SCARCE COUNTRY



water & sanitation  
Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA



#### DISCLAIMER:

- In evaluating prospective applicants and making the final selection, consideration will be given to promoting Breede-Olifants CMA's Equity and Diversity Objectives. If candidates have not received feedback within 30 days, it should be assumed that their application was not successful.